

CODE OF CONDUCT FOR CLUB OFFICIALS AND VOLUNTEERS

HUNSTON CANOE CLUB

The essence of good ethical conduct and practice is summarised below.
All volunteers must:

- Consider the well being and safety of participants before the development of performance.
- Develop an appropriate working relationship with participants, based on mutual trust and respect.
- Make sure all activities are appropriate to the age, ability and experience of those taking part.
- Follow all British Canoe Union guidelines and policies.
- Hold appropriate valid qualifications and insurance cover.
- Encourage participants to value their performances and not just results.

YOU SHOULD NEVER:

- φ Engage in rough, physical or sexually provocative games, including 'horseplay'.
- φ Allow or engage in inappropriate or intrusive touching of any kind.
- φ Allow children to use inappropriate language unchallenged.
- φ Make sexually suggestive comments to a child, even in fun.
- φ Let allegations a child makes go unchallenged or unrecorded, always act.
- φ Invade the privacy of children when they are using the toilet, or changing etc.

YOU SHOULD AVOID:

- τ Doing things of a personal nature that children can do for themselves.
- τ Spending excessive amounts of time alone with children away from others.
- τ Taking children alone on car journeys.
- τ Taking children to your home.

The club's Child protection policy, rules, operating procedures, codes and risk assessments are in the folder at each session.

The BCU child protection policy and code of ethics is available on request or can be looked at on www.bcu.org.uk